



NATIONAL ENERGY ACTION



**BECOME OUR
INTERIM HEAD OF POLICY
AND PUBLIC AFFAIRS**

COULD YOU BE OUR INTERIM HEAD OF POLICY AND PUBLIC AFFAIRS?

Adam Scorer, Chief Executive at National Energy Action (NEA), says:

'National Energy Action is a remarkable charity. We combine practical support for households with a determination to change the systems that keep people in fuel poverty.'

We have an opportunity to shape the future of energy affordability, housing and the transition to net zero. We want to build a movement for change. We want to influence government, regulators and industry. We want to ensure that the voices and experiences of fuel poor households are heard where decisions are made.

We need someone like you to help us win the arguments that matter, build support for change and secure better outcomes for the people we serve.'



As our Interim Head of Policy and Public Affairs, you will take us forward on the next exciting part of our journey. You will lead our influencing work across government, parliament and regulators, helping to secure the policy, regulatory and legislative changes needed to tackle fuel poverty.

You will build relationships, strengthen coalitions and create the momentum needed to turn frontline insight into real world change for the households we support.

WE ARE NATIONAL ENERGY ACTION

We are the national fuel poverty charity, working to ensure that everyone in England, Wales and Northern Ireland is warm and healthy at home. Many households in the UK are in need of more energy bill help. Around 10 million households currently live in fuel poverty across the UK.



Support

We support vulnerable individuals, households and communities to find a way out of fuel poverty.



Awareness

We raise awareness of the causes, scale and consequences of fuel poverty and help our stakeholders and partners to make a difference to the lives of the fuel poor with the best information, support and tools.



Change

We change the world for households in fuel poverty by influencing the policies, decisions, programmes and behaviours of governments, companies and public bodies.



OUR IMPACT AT A GLANCE

31,872+

people supported
with advice, financial
support and more.

£8.2m

in financial gains
for clients in one
year.

£15.36

social value for every
£1 that we invest in
projects

10,509

each through
our training and
education work

2,700+

media mentions
and appearances
in one year

WHAT WILL YOU DO AS OUR INTERIM HEAD OF POLICY AND PUBLIC AFFAIRS?

You will strengthen relationships and build political support across energy, housing and health, creating coalitions and alliances that amplify our voice and increase our influence.

Reporting to the Director of Policy, you will work closely with the leadership team at National Energy Action (NEA). You will lead a team of policy analysts and a parliamentary assistant, shaping our policy positions and influencing decision making across government, parliament and regulatory bodies. You will build relationships, strengthen coalitions and help embed influencing across the organisation. Working with colleagues from across National

Energy Action you will play a key role in turning frontline insight into the policy, regulatory and legislative change needed to end fuel poverty. Success will depend on your ability to mobilise expertise from across the charity and build a more coordinated and influential organisation. You will also oversee NEA's engagement with the APPG for Warm Homes, using the forum to convene decision makers, shape debate and advance our influencing objectives.

WHAT WE WANT FROM YOU

Influencing decision makers: You will lead National Energy Action's engagement with government, parliament and regulators, identifying opportunities to influence policy, legislation and regulatory decisions that affect households experiencing fuel poverty.

Building powerful coalition: You will strengthen relationships and build political support across energy, housing and health, creating coalitions and alliances that amplify our voice and increase our influence.

Strengthening our influence : You will mobilise the insight, expertise and experience that exists across NEA, helping colleagues contribute to our influencing objectives and ensuring our policy and public affairs activity reflects the full breadth of the charity's work. You will help shape the next phase of NEA's policy and public affairs work, embedding influence more deeply across the organisation and leaving behind stronger capabilities, stronger relationships and a more influential organisation.

Winning Change for fuel poor households: You will lead a high performing team and drive NEA's influencing strategy to secure meaningful policy, regulatory and legislative change. You will advise senior leaders on political developments and identify opportunities to advance our objectives across government, parliament and regulators.

You will bring significant experience of influencing policy and decision making within a charity, public affairs, regulatory, political or campaigning environment. You will be comfortable operating in complex stakeholder landscapes, building

relationships, developing coalitions and translating evidence into impact.

We particularly welcome applications from disabled people and people from ethnically diverse backgrounds, as these groups are currently underrepresented within NEA.

MORE INFORMATION

ESSENTIAL INFORMATION:

This is an interim, fixed term, six-month position. The salary range is £48,018 to £51,168 (points 36 – 39) per annum equivalent, plus London weighting of £3,300 per annum if appropriate. The position is London based with hybrid working available.

SKILLS AND KNOWLEDGE

- Strong understanding of how policy, political and regulatory decisions are made and influenced across government, parliament and regulatory bodies.
- Ability to build trusted relationships with ministers, parliamentarians, officials, regulators and senior stakeholders.
- • Excellent communication skills, with the ability to turn evidence and insight into compelling arguments for change.
- Strong political judgement and an understanding of how to deliver influence in complex and fast moving environments.

EXPERIENCE:

- Proven experience of leading policy, public affairs, campaigning or influencing activity.
- Experience of building coalitions, partnerships and alliances to achieve policy or organisational objectives.
- Experience of representing an organisation at a senior level with policymakers, regulators, industry leaders and external stakeholders.
- Experience of identifying and securing opportunities to influence government, parliamentary or regulatory decision making.

We do not accept applications by CV. No recruitment or agency enquiries please.



HOW TO APPLY:

The closing date for applications is **Friday 7 August 2026**. Interviews will be held in person, but can be arranged by video conference if necessary. For more information email jobs@nea.org.uk.



NATIONAL ENERGY ACTION

National Energy Action (NEA) is the national fuel poverty charity. We've worked across England, Wales, and Northern Ireland for over 40 years, to ensure that everyone can afford to live in a warm, healthy home.

Together with frontline practitioners, companies, regulators and governments, National Energy Action works to support vulnerable clients, raise awareness and achieve enduring change.

WHERE TO FIND US

Email: press@nea.org.uk

Web: www.nea.org.uk

National Energy Action is an independent charity, Registration No. 290511. Company limited by guarantee. Registered in England, No. 1853927 Registered office: Wellbar, Level 8, 36 Gallowgate, Newcastle upon Tyne, NE1 4TD. Tel: 0191 261 5677

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